



**JOIN
THE BANYANS
MEDICAL CENTRE
AND SPECIALIST
CLINICS TEAM**

Expert Team - Multidisciplinary Care - Convenience

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Our Values



Expert Team

Underpinning our team of clinical experts are our shared values and patient-centric approach. Our team have extensive experience in their specialty areas, and have demonstrated skill in coordinated care. We are experts in teamwork, and value the contributions of the whole team in supporting our patients.

Multidisciplinary Care

Understanding the common needs of patients across Australia, we deliver expert care through a coordinated multidisciplinary approach. We coordinate the complimentary services required to enable holistic treatment, understanding the interrelation between differing treatment services and increasing patient outcomes through layered support.

Convenience

With timely and simple access vital to supporting patients, and a focus on the patient journey, we streamline our healthcare processes to ensure the patient experience is seamless and easy. Through face-to-face, partnered, and telehealth service delivery, we can reach more, more quickly, with a simplicity of service nationwide.



Forward from the Owner

The Banyans Medical Centre and Specialist Clinics team are proud to introduce you to our organisation, and outline our patient-centric approach to multidisciplinary healthcare.

The Banyans Medical Centre and Specialist Clinics was born out of a need to ensure our patients can access the highest level of multidisciplinary healthcare, supporting high acuity inpatients with after-care including sophisticated specialist treatment solutions.

Our patient-centric model sees our Nurse-led onboarding approach build out a comprehensive care team, bespoke to each patients' needs. Our care plans extend to what we view as our duty of care – the entire patient's journey, including integrated support services such as pathology, imagery, Allied Health, pharmacy and much more.

I firmly believe that together, we can grow and achieve real positive impact for patients, providing boutique full-spectrum healthcare.

The Banyans Medical Centre & Specialist Clinics Team



Joshua Hall

Owner



Dr Sheetal (Tal) Bull

Group Chief Medical Officer

MBBCh, FRACGP, MRCPsych,
PGDip Psych Merit



Dr Rohan Reddy

Chief Medical Officer of the
Pain Program

MBBS, Bsc



Joel Tunstall

Chief Commercial Officer



Karen New

Operations Coordinator



Carolyn Toon

Director and Psychologist



Kylie Copeman

Director and Clinical Psychologist

About The Banyans Medical Centre and Specialist Clinics

The Banyans Medical Centre and Specialist Clinics are a team of expert General Practitioners, medical specialists, and Allied Health service providers, delivering boutique full-spectrum healthcare solutions to our community.

As firm believers in a multidisciplinary approach to care, we provide more than **26 services** covering **Primary, Allied, and Specialist healthcare**. We value innovative treatment solutions, and function under a 'pharmacology last' principle, born from our experience in supporting mental health, addiction, and eating disorder inpatients.

The Centre is a purpose built, high-detail, integrated facility which empowers team members with supported services within arms reach to enhance and expedite your diagnosis and treatment services.

With some of the best availability in the country, especially for specialist services, and a professional network to compliment your treatments, The Banyans Medical Centre and Specialist Clinics provides a high-quality healthcare service to our local community.



Why Join The Banyans Medical Centre and Specialist Clinics



The Banyans Medical Centre and Specialist Clinics operates under a simple premise; **mission led, patient-centred care.**

We are high touch, high care, high service healthcare.

Born from our experience with acute inpatient services, we built a foundational approach of clinician-led multidisciplinary teams, specialising in complex, chronic disease management, with integral case coordination.

As an extension of our mission to care for the entire patient journey, The Banyans Medical Centre and Specialist Clinics extended its services to include the full spectrum of healthcare with Primary, Allied, and Specialist care, providing more than 26 services to patients. Importantly, we have built out services to cater for both diagnostics and assessment to support access to funded healthcare like NDIS and work cover, as well as treatment services to provide a seamless transition to care once approvals are granted.



Partnerships are vital to our service delivery, with a deliberate strategy to partner with leading organisations to facilitate services and harness existing SMEs and high quality existing clinics and specialists. We champion our partners and understand that an integrated network of partners can generate a greater, more cohesive holistic service to a patient. We provide our service in a waterfall approach through providing with integral assets, partner provision through trusted partners with streamlined processes, and lastly procuring services after applying a quality-assurance vetting process.

Operating from our key hub in Bowen Hills, Qld, The Banyans Medical Centre and Specialist Clinics has access to state-of-the-art facilities which were purposed designed to support a high quality multidisciplinary approach. You will be working from near-new, high-quality fit-out facilities, which include natural light design features in clinical rooms, a private boutique staff room, and individual climate control in each room to ensure patient and staff comfort.

Utilising 16 x Primary, Allied, and Specialist rooms, 2 x private procedure rooms, 3 x bed treatment room, with a wash up and sterilisation room, you will be supported with onsite access to pathology, pharmacy, imagery, day-patient, and café serving nutritionally designed meals.



Your FAQ

Do you currently hold DPA (Distribution Priority Area) status or a valid exemption? If the latter, when does this expire?

No – however spousal and after hours exemptions are considered for the right candidates who have a long term goal to partner with us.

Is your clinic a mixed, private, or bulk billing practice?

Private Billings Practice.

What additional benefits do you offer, such as relocation assistance/ sign on bonus? (e.g. initial hourly guarantee, relocation grant, accommodation subsidy, vehicle, Sips or Pips etc.)

- » MPG \$175 if a Dr does unrestricted FTF GP service types including Veteran Chronic Disease Management.
- » Signing bonus or relocation assistance for 0.8 FTE or higher \$10,000.00 (12 month contract minimum).
- » Material nursing assistance for care planning and procedures.
- » Drs who run focused nurse led clinics, take home over \$400 per hour, after 12 months of building robust patient base.
- » Multidisciplinary team approach.
- » Onsite support to you:
 - Pathology,
 - Imaging,
 - Pharmacy,
 - Exercise Physiology,
 - Physiotherapy,
 - Podiatry,
 - Psychologist,
 - Pain Specialists,
 - Psychiatrist,
 - Café.
- » 13 x clinician car parks paid for by the practice, included in the percentage of service fees, ensuring the rostered staff have a dedicated car park for every shift.
- » Chef designed nutritious staff meals at discounted rate daily.

- » Separate 60m2 staff room detached from the practice for the team to rest and refresh.
- » 120 x patient car parks.
- » Practice has immediate access to the train line.
- » Surrounded by high socioeconomic population.
- » Supported team and social calendar.

How long has your practice been established?

3 years.

Would you consider locum GP cover while you are looking for a permanent GP?

No – we are looking for long term clinical partners to develop our long-term care approach with clinical consistency.

Do you offer work from home?

At The Banyans Medical Centre & Specialist Clinics we have a Bricks and Clicks approach. Bricks – Bricks and Mortar or Face to Face – Clicks – Digital or Video, Phone, and Online. We offer both consulting via face to face, video and telehealth. This has benefits for the patients and the clinical teams. While we encourage a face to face clinical approach, much can be achieved in a digital setting, and we encourage this to be leveraged to reach more people in a timely fashion. Face to Face for the first twelve months is encouraged as this will allow you to build the relationships with your patients.

Trading Hours

- » Monday to Friday, 8am - 6pm
- » Saturday Sunday, 8am - 2pm
- » Looking to increase afterhours Tuesday & Friday to 9pm

Are you growing?

Yes, new patient growth is 400 x patient per month.

What specialist interest areas do you support?

General Practice currently offers specialist interest in:

- Skin & Procedures
- Mental Health
- Pain Management
- Eating Disorder
- Women's Health
- Men's Health
- Veterans
- Chronic Disease Management

What work/life balance strategies do you have?

Flexible clinic times tailored to your service, 0.6 FTE upward can be accommodated.

Do you provide Professional Development?

We have regularly scheduled professional development sessions and evening events, covering both clinical and service related area.

Are there engagement opportunities with other clinics?

We engage in the clinical communities to continue to develop our multidisciplinary teams, networks, and referral pathways local and nationally.

Are you progressive with IT?

With fast advancing technology in healthcare, we are a data-led business and we leverage the best technology to support staff experience and patient care. As standard, we utilise Best Practice, Cubiko, and Lyre Bird (AI consult note taking).

Do you have Health and Wellness initiatives?

- » We offer nutritionally balanced chef designed and prepared discounted meals.
- » We have an established Employee Assistance Program.

- » We have a social calendar where the team come together quarterly to celebrate each other and our achievements.
- » Facilities have beautiful, well-appointed end of trip facilities with bike storage.

What is your community and social impact?

We support a range of charities relating to unfunded healthcare and the needs of targeted patient cohorts. We have an extensive network of veteran support organisation partners and provide charitable support where required. To improve service delivery and greater healthcare outcomes, we advocate formally to DVA and other key stakeholders on behalf of our veterans. We are consistently undertaking research and clinical trials, with our partner groups to provide researched data and evidence to support growth.

What are your key values?

- » Business values are 'ease of access, speed of access, and high quality service'
- » We value in staff:
 - Politeness
 - Punctuality
 - A team player approach
 - Professionalism
 - Respectful of others
 - Having fun and being kind



Our Services



General Practice:

- General Practitioner
- Medication Prescription
- Coordinated Veterans Care (CVC)
- Complex Chronic Disease Management
- Mental Health
- Eating Disorder CDM
- Home Services

Allied:

- Exercise Physiology
- Physiotherapy
- Psychology – including EMDR
- Podiatry
- Sleep Studies and CPAP
- Dietetics
- Chiropractic
- Osteopathic

Specialist:

- Pain Specialist incl
 - Tier 2 Medicinal Cannabis endorsements
- Psychiatry
 - TMS
 - esKetamine
 - Diagnosis Report
 - ARETRO Report
- Clinical Trials
 - Psilocybin for treatment resistant depression
- In Patient Treatment
 - Mental Illness, Substance Misuse, Eating Disorders
- Claims and Compensation

Thank You



Thank you for your consideration in joining The Banyans Medical Centre and Specialist Clinics team.

We hope you can join us in providing high quality, comprehensive healthcare to our community.

If you would like to proceed, please contact us via the details provided – we look forward to hearing from you.





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